

## Camp Agape Northwest Policies, Expectations and Code of Conduct for Staff, Volunteers, and Visitors

1. Camp Agape Northwest is for kids with cancer and their health and safety is our first priority. Many of them have weakened immune systems therefore we are more stringent on our criteria for volunteers. Upon arrival, volunteers must check in with the nursing staff for a health screening which includes temperatures and lice screening. It is required that volunteers have the recommended CDC vaccines prior to camp which includes MMR, DTap (or TDap), Polio and Varicella. If you are unable to be vaccinated due to a medical reason, your situation will be addressed on an individual basis by the head nurse and documentation will be required.
2. If you are selected as a volunteer please let us know if you have been sick with any illness that may be contagious within two weeks prior to and through the end of camp, have had any recent exposure to significant illnesses (chicken pox, etc); or any other illnesses and reasons that may pose a health risk to people with weakened immune systems. The Medical Team will work with you to determine the best course of action to maintain a safe camp environment as well as help you get well. Head nurses will determine if the illness poses a risk to campers and if so you will be asked to go home to protect the campers.
3. No alcoholic beverages, marijuana, vaporizing pens, nicotine products or illegal drugs will be allowed at Camp Agape Northwest. Volunteers found with these items will be sent home. Nicotine smoking is allowed off the camp grounds only. Please see camp policy about leaving camp grounds. Although marijuana is now legal in the state of Washington, it is under no circumstances tolerated at Camp Agape Northwest, on or off campus. If a volunteer brings marijuana, other illegal drugs or alcohol to camp that volunteer will be sent home.
4. It is unacceptable for volunteers to date or flirt with campers, parents, or other staff. In regards to personal displays of affection (hugging, kissing, massaging), volunteers are expected to act within the boundaries of good taste.
5. Camp programs (music, dancing, skits, games, activities) are geared for family bonding and safe fun. It is expected that all volunteers participate in camp program. Volunteers set the stage, and if volunteers are having fun then campers will follow this lead. However, if volunteers are off on the side talking this also sets the stage for campers that participation is not required. Therefore, it's expected that volunteers, staff and visitors participate.
6. Maintaining safe kitchen environment and proper preparation of foods is of utmost importance. Strict adherence food handling guidelines include: no bare hand contact with ready-to-eat food; gloves will be worn when serving food; food/dining crew volunteers must have a current WA state food handlers permit; only kitchen staff are allowed in the kitchen and food prep areas; closed-toed shoes are required in all food prep areas (no flip-flops/sandals).
7. Volunteers will not be allowed to leave campus without the head volunteer's permission given in advance of camp or on a need by need basis at camp. If you have to leave camp this may limit the position you are able to hold at camp, as many positions require volunteers to be at camp for the entire week.
8. Many positions such as counselor, concierge, waterfront director, media, program, and counselor in training are week long positions. If you apply for one of these positions and then your circumstances change where you can no longer be at camp the whole week, your position will be assigned to someone who is available the whole week. This may mean that you may lose your spot at camp dependent upon the numbers of volunteers on the wait list and numbers of campers.
9. Camp staff will wear attire that is appropriate and respectful of each other, families, and the sensitive situations families are dealing with that result from having a child with cancer. This includes no shorts with less than a 3" inseam, no halter or strapless tops, no tops or swimsuits showing cleavage, no profanity or slogans promoting drugs or alcohol, and clothes that you can easily move, run, and do camp activities in. You will get dirty and wet, and your clothes may be ruined. Staff wearing clothes that are too short, too tight, too revealing, or otherwise inappropriate will be asked to change. If this continues to be a problem staff will be asked to go home.
10. Waterfront rules are set by the head lifeguard at camp. Waterfront, boating, fishing and dock facilities are only available when a lifeguard is present. We expect these rules to be followed

when you are with and without a camper. People not following waterfront rules will have this privilege removed.

11. Camp Agape Northwest does not have a set curfew because the energy of camp can vary from year to year, depending on our families and their needs. However, if at any time a curfew is set, you are asked to move to your tent, or are asked to move to a designated after hours' area, this must be respected. The designated tent area for volunteers is also a designated quiet zone and should be respected as such.
12. Volunteers are not to use their cell phone during camp. If your cell phone becomes a distraction, we will ask you to turn it in and pick it up at the end of the week. In addition, remember that charging your phone will be done in the public areas and we cannot guarantee that it won't be stolen/damaged. If a situation arises where a family member needs to get a hold of you, please let a head counselor know. The head counselors have their phones with them at all time for emergencies and will be able to connect you with your family member. The All Saints Camp telephone is available for emergency use – 253-265-6161.
13. Campers (children) must be in the care of volunteers or parents at all times. All campers, parents and staff must stay on the trails and designated campus areas.
14. All over the counter and prescription medications, herbs and vitamins must be turned in to the Camp Medical Center in St. George Cabin upon arrival at the camp. These will be available to the volunteers at any time at designated times set by the nursing staff and within a timely manner when medications need to be taken.
15. All first aid is to be reported to the nursing staff.
16. Any breakage of equipment, materials, or camp property is to be reported immediately to the Camp Director.
17. Cars are to be parked in the designated area per the parking plan. Some cars will be stuck and some cars will be parked at the local school off campus. Weeklong volunteers are not permitted to drive to camp unless approved before the start of camp with the head counselors. Parking space is limited so this will be decided on a situational basis. A bus is provided for weeklong volunteers to and from camp.
18. There is no laundry available at camp for volunteers. Families/campers can do laundry in extenuating circumstances.
19. Camp is not responsible for damaged, lost or stolen property.
20. Overnight volunteers are required to sleep in a tent. Camp Agape Northwest does not provide any camping gear. Volunteers are asked to share with other volunteers since our space for the tent area is limited. Any volunteer may be asked to share their tent or join another volunteers. Co-ed tents are only allowed when married or related. There is no available electricity or water hook ups for tents. Campers or trailers are not allowed due to space limitations. Only medical professionals are allowed to sleep in the nurses cabin.
21. Pets are not allowed.
22. Abide by the Camp Agape Northwest Code of Conduct and training manual.

I have read and agree with the above rules. To apply click on Button below.

<ul style="list-style-type: none"><li>• <a href="#">I agree with the rules</a></li></ul>
<a href="#">HYPERLINK TO APPLICATION</a>